

नवोदय विद्यालय समिति

क्षेत्रीय कार्यालय, शिल्लोंग

शिक्षा मंत्रालय, भारत सरकार

(स्कूल शिक्षा और साक्षरता विभाग)

टेम्पल रोड, बारिक पॉइंट

लैचुमियर, शिल्लोंग - 793001



NAVODAYA VIDYALAYA SAMITI

REGIONAL OFFICE, SHILLONG

Ministry of Education, Govt. of India

(Dept. of School Education & Literacy)

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Ref No.2-16 /NVS(SHR)/Estt.I/

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ENGAGEMENT OF COUNSELLORS ON CONTRACT BASIS IN JAWAHAR NAVODAYA VIDYALAYAS UNDER SHILLONG REGION FOR THE ACADEMIC SESSION 2025-26.

Navodaya Vidyalaya Samiti, Regional Office, Shillong intends to engage Counselors on contract basis in Jawahar Navodaya Vidyalayas (Residential co-educational schools) having classes from VI To XII. Online applications are invited w.e.f. **16.05.2025 to 26.05.2025** from the eligible candidates for contract engagement for the academic session 2025-26. For detailed notification please visit the website of Navodaya Vidyalaya Samiti, Regional Office, Shillong.

A. Qualification of Counselors for contract engagement:-

Essential Qualification	
Educational Qualification	1. Master's Degree (M.A/ M.Sc.) in Psychology from a recognized University or Institution.
	2. One Year Diploma in Guidance & Counseling from a recognized University or Institution.
Experience	At least one year experience in Guidance & Counseling / Counseling in educational institutes of Central or State or UT Government /Public Sector Undertaking.
Age	Above 28 years and below 50 years as on 1 st June 2025.

Desirable Qualifications:	
Certificate courses from recognized institutes in areas like	<ul style="list-style-type: none"> • Cognitive Behaviour Therapy Skills • Attention Deficit Hyper Activity Disorder (ADHD) • Behavioural Issues and learning difficulties • Building Emotional Intelligence and Resilience. • Adolescence Education.

B) Remuneration:-

The monthly consolidated remuneration: Rs.44,900/- (Rupees Forty-Four Thousand and Nine Hundred Only).

C) Weightage for Essential Qualification:-70 Marks

Sl. No	Qualification	Maximum Weightage	Criteria to award weightage
01	Master's Degree (M.A/ M.Sc.) in Psychology from a recognized University or Institution.	10 Marks	10 % (On pro-rata basis).
02	One Year Diploma in Guidance & Counseling from a recognized University or Institution.	10 Marks	10 % (On pro-rata basis).
03	Weightage for Graduation in relevant subject (Psychology)	10 Marks	10 % (On pro-rata basis).
04	Weightage for higher qualification in relevant field (M.Phil. / Ph.D.)	10 Marks	-----
05	Weightage for desirable qualification	12 Marks	06 Marks each for the following courses

			<p>subject to the maximum of 12 marks.</p> <ul style="list-style-type: none"> • Cognitive Behaviour therapy skills • Attention Deficit Hyper Activity Disorder (ADHD) • Behavioural Issues and Learning Difficulties • Building Emotional Intelligence and Resilience. • Adolescence Education.
06	Weightage Experience	for 18 Marks	<ul style="list-style-type: none"> • 02 Marks for each year of relevant experience in education institutes (other than JNVs) of Central or State or UT Government / Autonomous Bodies of Central or State Government /Public Sector Undertaking. • 04 Marks for each year of relevant experience in JNVs- During COVID period, engagement of counselor minimum 03 months during the session 2019-20 and 06 months for all other academic sessions will be counted as a year and Weightage may be assigned accordingly.

			<p>For non JNV Experience marks of Experience will be awarded on production of work and conduct certificate from the previous employer as per prescribed format (Annexure-C).</p> <p>For JNV Experience:- Marks of experience will be awarded based on their record.</p>
	Total	70 Marks	

Weightage of Personal Talk: 30 Marks.

Sl.No	Area	Weightage
01	Subject Knowledge	15 Marks
02	Fluency in Regional Languages of the State applying for and understanding of the cultural values of the Region.	05 Marks
03	Communication Skills (English and Hindi)	05 Marks
04	Proficiency in Computer Application/ICT Skills.	05 Marks
	Total	30 Marks

- D) For non JNV Experience marks of Experience will be awarded on production of work and conduct certificate from the previous employer as per prescribed format (Annexure-C). The certificate submitted other than the attached format will not be accepted.
- E) No TA/DA will be paid to the candidates for appearing in the Personal Talk.
- F) **Last date for online application–**
Online applications may be submitted by visiting website of Navodaya Vidyalaya Samiti, Regional Office, Shillong

<https://navodaya.gov.in/nvs/ro/shillong/en/home/index.html>. from 16th May 2025 to 26th May 2025.

G) Instructions for Candidates:-

- The date and venue for document verification and personal interaction in physical mode will be communicated to the shortlisted candidates only through their registered email and by uploading notice on the website of Navodaya Vidyalaya Samiti, Regional Office, Shillong.

Website: (<http://navodaya.gov.in/nvs/ro/Shillong/en/home/index.html>)

- Use your correct & working email ID & mobile number.
- The information should be filled up accurately. If later at any stage, the information provided is found false/ wrong/ misleading, the candidature will be rejected and the candidate will be removed from the job.
- Candidates shall bring self-attested, photocopies of both sides of all required documents and mark list of each semester/year of degree/ post-graduation/ diploma with originals at the time of document verification at the venue.
- Candidates are directed to visit the website of NVS RO Shillong on a regular basis for updates (<http://navodaya.gov.in/nvs/ro/Shillong/en/home/index.html>)
- Candidates must bring ID proof issued by Government with its photocopy at the time of document verification.
- No separate communication will be made for rejection of the candidature on being their ineligibility as per eligibility criteria.

H) **How to Apply:-**

Eligible candidates should apply by visiting the website of Navodaya Vidyalaya Samiti, Regional Office, Shillong using the given link:-

Link: www.crschooms.in

1. Before applying, candidates should ensure that they fulfil the eligibility criteria.
2. All documents are to be uploaded in the given portal only. Submission of documents at later stage will not be entertained / accepted.

**(ADITYA PRAKASH SINGH)
DEPUTY COMMISSIONER**